**Application Requirements Summary**

* A resume or C.V. that includes:
  + Professional positions held, identifying duties, responsibilities, dates of employment and reason for leaving.
  + Education and training, identifying universities attended, dates of attendance, degrees and diplomas. Include all post graduate training, i.e. internships, residencies, fellowships.
  + Professional licenses, certificates, registrations
  + An accounting for periods of unemployment longer than three months
* PCMO Application form (obtain signature): (Attached)

Please make sure the candidate has provided the following in their application form:

* + - Date of birth
    - Place of birth
    - Citizenship
    - Passport number
    - Passport issue date
    - Passport expiration date
* A completed PCMO applicant skills survey: (Attached)
* Three letters of professional reference**. (At least two must be from professional medical colleagues who have directly observed the applicant in a clinical setting).** Letters must be written recently with date written at the top or bottom of the letter. Letters must be in English.
* Clinical privilege form (obtain signature) (Attached)
* Photocopy of **Academic diplomas**. If the candidate is an MD, he or she must be a graduate of a medical school listed on the following web site: <https://search.wdoms.org/> **A translated copy of the diploma in English is required. Official translation is not necessary.**
* Photocopy of **professional licenses**. If the license does not have an expiration date, written confirmation must be submitted directly from the issuing authority. Please note, some countries do not require an actual license; rather, the medical diploma is the license to practice.  If this is the case, the applicant must submit written confirmation issued directly from the professional medical board, Ministry of Health or other appropriate regulatory authority, establishing that the candidate is properly credentialed for medical practice. **A translated copy of the diploma in English is required. Official translation is not necessary.**

**Professional certification needed if Nurse Practitioner**