



U.S. PEACE CORPS – MOROCCO VACANCY ANNOUNCEMENT Youth Development Technical trainer

OPEN TO:	All interested, qualified candidates
POSITION:	Youth Development Technical trainer
DUTY STATION:	PST office, Meknes and Fes Regions
DATE OF ENTRY ON DUTY:	August 5, 2018
DATE OF COMPLETION:	November 30, 2018 (CDD: Contrat à durée Déterminée)
SALARY LEVEL:	400 Dirhams per day. Food, lodging and transportation will be Provided by Peace Corps

Deadline for Applications: June 24, 2018

GENERAL DESCRIPTION

The United States Peace Corps is seeking **TWO (02)** Youth Development Technical trainers. The Youth Development Technical Trainers are responsible for training future Peace Corps Volunteers for their youth development work in rural communities in Morocco. In collaboration with other staff, the Technical Trainers will prepare sessions and session materials, deliver session content, coordinate practicum activities in community-based training sites (CBTs) and assess Peace Corps Trainees (PCT) towards meeting learning competencies and objectives.

One or more candidates may be selected from this advertisement, based on need and availability of funding

Job Responsibilities: [Full description of all duties will be listed in Technical Trainer's Statement of Work]

Technical Training

- Assist in defining the program's technical competencies and overall training goals and objectives, ensuring that PCTs are trained to the youth development logical project framework.
- Help create session plans and resource materials to meet overall technical training objectives.
- Design satisfaction surveys and seek feedback from colleagues and PCTs to ensure quality training to meet technical competencies and learning objectives.
- Help identify and recruit resource speakers where needed.
- Collaborate fully with other staff to ensure the integration of the technical component with other components and with the overall goals of the training program.
- Aid to identify necessary technical component resources.

Training Materials Development

- Thoroughly document all training session outlines using established session template.
- Establish and maintain clear electronic files of all materials for technical training.
- Make materials available to PCTs to use during their practicums and in future service.

- Adapt technical materials for the Moroccan context, including translation into Arabic or Darija.

Youth Development Practicum

- Under the guidance of the relevant staff, represent Peace Corps and the PST program to local leaders in CBTs to establish venues and collaborative relationships for practicum activities.
- Liaise with local community officials, leaders and community members at the chosen training sites (CBT) to ensure full cooperation and collaboration.
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Trainee Assessment

- In collaboration with other Programming and Training staff, design assessment criteria and tools for the technical training component of Pre-Service Training.
- Review written assignments, and observe practicum activities using a structured observation tool.
- Provide PCTs with specific feedback on their performance and progress within the technical components on a regular and timely basis.
- Support PCTs and serve as a cross-cultural informant and language coach.

Training Support

- Integrate technical training into the overall objectives, design and delivery of various PST components, especially language, culture and safety/security.
- Act as a full-time PST staff member; foster productive, cooperative and professional working relationships among training staff and between training staff, PC staff and PCTs.
- Support logistics coordination at orientation, hubs and clusters throughout PST.
- Be aware of PCTs homestay arrangements and assist PST staff to liaise and communicate with host families.
- Act as translator and interpreter for PC and PST staff as needed.
- Conduct expectations: The Technical Trainer shall show up to work on time, be professional/respectful in in-person and written communications, respect confidentiality of sensitive information, dress appropriately and come prepared to all training sessions and meetings.

Other Duties

- Performs other duties and tasks as assigned or required to support the mission of Peace Corps Morocco
- Serves as a back-up to other PST staff – during any coverage gaps in other areas of the PST

Work Experience- Qualifications- Requirements

Required Qualifications:

- University degree (BA/BS)
- Fluency in English
- Minimum of 2 years of relevant work experience (preferably in youth development)
- At least 1 year experience working in rural communities in Morocco (experience working with local organizations such as local authorities, Ministry of Youth and Sports institutions, school dormitories, local associations etc.)
- Experience in adult education, including experience designing and assessing training. (training or facilitation to large groups desired)
- Demonstrated familiarity (through prior work or life experience) with different cultures
- Excellent communication skills in English and Arabic and ability to present in both languages
- Good listening and skills in providing feedback

- Strong organizational and coordination skills
- Ability to act with diplomacy and tact with staff, Volunteers, Trainees, community members and members of government
- Ability to work independently and as part of a team
- Basic proficiency/skills with computer applications, especially use of MS Office.
- Moroccan citizenship

Desired Qualifications:

- Tamazight or Tashelhit language skills
- Work experience with Americans
- Driver's license and at least 6 months driving experience

For consideration, all applicants must submit a Resume (CV) together with a Cover Letter stating in detail how their education and experience fulfill the requirements of the position. Submitted material must address each listed requirement – including Moroccan citizenship. Both Cover Letter and Resume (CV) must be type written in English and emailed by the closing deadline to (Cover Letter/Resume may also be mailed or delivered to the address below but must be received by the closing deadline for consideration.):

hr@ma.peacecorps.gov

**2, Rue Abou Marouane Essadi, Agdal
Rabat, 10080**

Only applicants selected for interviews will be notified by telephone and/or email.

Employment is contingent on a favorable background check.

The United States Peace Corps is an Equal Opportunity Employer.