



## U.S. PEACE CORPS – MOROCCO VACANCY ANNOUNCEMENT Language and Cross-Culture Facilitator

<b>OPEN TO:</b>	All interested, qualified candidates
<b>POSITION:</b>	<b>Language and Cross-Culture Facilitator</b>
<b>DUTY STATION:</b>	PST office, Meknes and Fes Regions
<b>DATE OF ENTRY ON DUTY:</b>	September 08, 2018 (TOT will be on 25 June)
<b>DATE OF COMPLETION:</b>	November 30, 2018 (CDD: Contrat à durée Déterminée)
<b>SALARY LEVEL:</b>	250 Dirhams per day. Food, lodging and transportation will be Provided by Peace Corps

**DEADLINE FOR APPLICATIONS: Close of Business – May 28, 2018**

### **POSITION SUMMARY**

Peace Corps Morocco is seeking twenty (20) Language and Cross-Culture Facilitators (LCF) who will be responsible for teaching communicative language skills and building cultural competence among Peace Corps Trainees (PCT) during an intensive training program. The LCF works closely with a small group of Trainees throughout the duration of Pre-Service Training conducting language and cross-culture classes within the Peace Corps competency-based curriculum framework, effectively using a variety of language training technique, methodologies and activities. The LCF is responsible for the implementation and monitoring of daily language classes, as well as the community assignments of the trainees. In addition to language and culture classes, the LCF supports Trainees in their homestay but facilitating communication and trouble-shooting problems with both Trainees and their Moroccan families. The LCF acts as a resource person and provides feedback in the evaluation of Trainees' progress and performance towards meeting training competencies.

*One or more candidates may be selected from this advertisement, based on need and availability of funding*

### **KEY DUTIES AND TASKS**

#### **Language Trainer**

- Based on the Pre-Service Training language curriculum, develops weekly and daily lesson plans to ensure that Trainees meet learning competencies for Pre-Service Training.
- Implements lesson plans based on acquisition of specific language competencies that Trainees should achieve. Lesson plans will be developed using the Peace Corps lesson planning format and should incorporate language, cultural, safety/security and technical language objectives.
- Ensures excellent preparation and self-readiness before going to class and integrates all components in the content of lessons.
- Provide timely and regular feedback to trainees about their progress in language acquisition, cultural adjustment and behavioral performance.

#### **Community Guide**

- Represent Peace Corps in the community and facilitate respectful interaction with appropriate local authorities.

- Support Trainees community and practicum activities by ensuring time in the CBT schedule to perform those activities.
- Guide PCTs through these tasks, helping them develop the appropriate language, cultural and community knowledge to complete the tasks.
- Build the independence, confidence and skills for PCTs to identify community members, build relationships and complete community tasks to ensure success in future sites.
- Develop PCTs cross-cultural skills by acting as a language and cultural information resource and guide. Strive to present objective, unbiased views of Moroccan tradition and practices.
- Encourage PCTs to practice target language in the community seek out answers to their own questions in the community.

#### **Homestay Family Support**

- Assists in a smooth transition of PCTs to new homestay families and facilitates communication between PCTs and homestay families as needed.

#### **Language & Culture Team Member**

- Participate in the Training of Trainer (TOT) sessions and activities prior to PST. This includes a general TOT with all staff as well as Language TOT, during which the team will prepare the strategy and scope of the language and culture training program.

#### **Training Support**

- Support logistics coordination at orientation, hubs and clusters throughout PST.

#### **Required Qualifications:**

- University degree (BA/BS)
- Experience teaching language, especially communicative language
- Experience living and working in small rural communities in Morocco
- Excellent interpersonal and cross-cultural communication skills
- Flexible, motivated and self-directed
- Ability to work independently and as part of a team
- Ability to act with diplomacy and tact with staff, Volunteers, Trainees, community members and members of government
- Fluency in English, native proficiency in written and spoken Arabic
- Moroccan citizenship

#### **Desired Qualifications:**

- Tamazight or Tashelhit language skills
- Work experience with Americans
- Experience working with NGOs/associations.
- Driver's license and at least 6 months driving experience

For consideration, all applicants must submit a Resume (CV) together with a Cover Letter stating in detail how their education and experience fulfill the requirements of the position. **Submitted material must address each listed requirement – including Moroccan citizenship. Both Cover Letter and Resume (CV) must be type written in English and emailed by the closing deadline to (Cover Letter/Resume may also be mailed or delivered to the address below but must be received by the closing deadline for consideration.):**

[hr@ma.peacecorps.gov](mailto:hr@ma.peacecorps.gov)

**2, Rue Abou Marouane Essadi, Agdal  
Rabat, 10080**

Only applicants selected for interviews will be notified by telephone and/or email.  
Employment is contingent on a favorable background check.

*The United States Peace Corps is an Equal Opportunity Employer.*