

# IPS 1-03 FRATERNIZATION POLICY

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MS 204, Volunteer Conduct  
MS 652, Disciplinary Procedures for Foreign Service Employees  
Effective Date: 02/25/03

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Issuance Memo  
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### 1.0 PURPOSE

The purpose of this Interim Policy Statement is to set out the Agency's policy on fraternization among Peace Corps staff and Volunteers.

### 2.0 DEFINITIONS

#### 2.1 "Fraternization"

Fraternization means any dating or intimate physical or sexual relationship between any Peace Corps staff member and any Peace Corps Volunteer, or between any Peace Corps staff member and his or her subordinate staff.

#### 2.2 "Staff"

Staff means all direct-hire staff, whether American, third country, or host country nationals.

#### 2.3 "Volunteer"

Volunteer includes a Peace Corps applicant or Trainee.

### 3.0 POLICY

Fraternization is prohibited by the Peace Corps. Violation of this fraternization policy may result in disciplinary action up to and including termination or administrative separation. This policy shall be made part of the Agency's standard personal services contract and will apply to personal services contractors by the terms of such contracts.

#### **4.0 INSTRUCTION**

This Interim Policy Statement shall be integrated into MS 204, Volunteer Conduct, and MS 652, Disciplinary Procedure for Foreign Service Employees, in a timely manner.

#### **5.0 EFFECTIVE DATE**

This IPS will be effective on the date of issuance.